

Minneapolis

City of Lakes

DEPARTMENT OF CIVIL RIGHTS

CONTRACT COMPLIANCE UNIT

QUARTERLY CONTRACT COMPLIANCE REPORT
January – March 2012

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INTRODUCTION

The Contract Compliance Unit (CCU) monitors and ensures compliance in five primary program areas: Affirmative Action Plans (AAPs); the Small and Underutilized Business Program (SUBP); minority and female employment; Davis Bacon and prevailing wage; and Section 3 contracting and employment.

The beginning of 2012 has brought change in several areas of compliance including the SUBP program and updated project labor participation goals which will be effective on all new projects approved after May 1. The CCU has also updated and published several new Affirmative Action Plans for use by the business community and begun collecting additional data related to employment.

WAGE UNDERPAYMENTS AND RESTITUTIONS

Since March 2011 the Department has been quantifying the total dollar value of wage underpayments and restitutions that are recovered on behalf of workers on City of Minneapolis construction projects. In 2011 that equaled over \$64,000 to 114 workers from 31 different contractors. In the first quarter 2012 staff has identified over \$3,800 in wage underpayments to 17 workers from 6 different contractors. This important statistic highlights the cornerstone of the work done by staff of the Contract Compliance Unit; ensuring that workers on City of Minneapolis construction projects are paid according to all applicable laws.

NEW EMPLOYMENT GOALS

The State demographer recently reviewed updated workforce data obtained through the 2010 census and concluded that the current availability of local female trade workers remains at 6% and the availability of minority trade workers has increased to 32%. Based on these findings, the City Council adopted the recommendation of the Public Safety, Civil Rights and Health committee to increase the workforce goals on City projects to 6% female and 32% minority (skilled and unskilled combined). The new goals will apply to all City projects bid on or after May 1, 2012.

OUTREACH

During first quarter 2012 staff engaged in the following outreach activities:

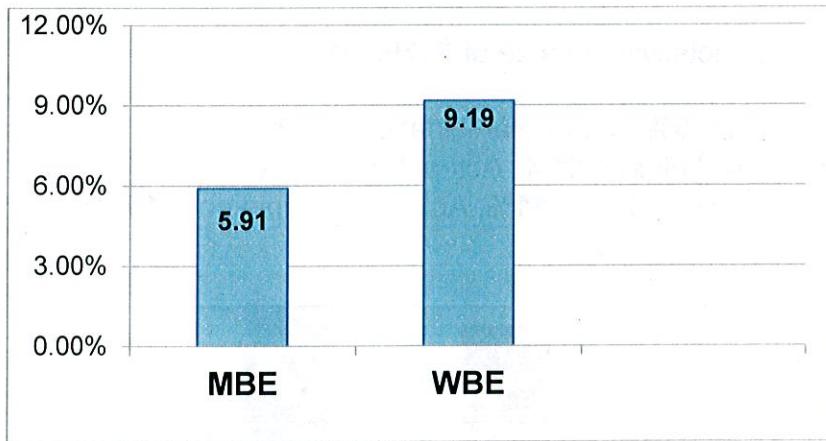
- Staff was asked to sit on an employment disparity committee that is being newly formed through the Urban League of Minneapolis
- Staff participated in monthly meetings with the National Association of Minority Contractors

- Staff participated in monthly meetings with the Minnesota Uniform Certification Program
- Staff participated in bi-weekly meetings with the Certification Application Committee (CAC) to review pending certifications.
- Staff participated at the Women's Business Development Center networking event.
- Assistant Director continued meeting with Youth Cabinet.
- Assistant Director continued to work with Building Trades on employment of women and minorities.
- Assistant Director continued to coordinate with CPED on multifamily developments.
- Assistant Director participated at the Youth Conference at Allina.
- Assistant Director and staff met with a variety of contractors regarding City of Minneapolis compliance requirements.
- Assistant Director participated in the Oversight Committee meeting for Central Corridor project.
- Assistant Director has been designated a member of the Review Team for the Met Council Interchange Project.

SMALL AND UNDERTULITZED BUSINESS PROGRAM

The Small and Underutilized Business Program (SUBP) participation may be summarized as follows:

47 active construction projects with a value of **\$152,401,323**



- MBE Participation totaled **\$9,014,930**, or **5.91%**
- WBE Participation totaled **\$14,012,495**, or **9.19%**

SUBP goals were calculated on **80** contracts this quarter.

Construction Projects	31
Goods & Services	44
Request for Proposals (RFP)	5
TOTAL	80

SUBP goals were set on 80 contracts this quarter, including 31 construction projects, 44 goods and services contracts, and 5 requests for proposals.

As of January 1, 2012, the Small and Underutilized Business Program no longer accepts certifications from the Central Certification Program (CERT).

The City of Minneapolis is now a certifying agency through the Minnesota Unified Certified Program (Mn/UCP). Certifying agencies receive and process applications to participate in the MN/UCP and the Small and Underutilized Business Program (SUBP).

The SUBP Program now accepts applications for certification to do business with the City of Minneapolis and continues to receive and process applications as submitted.

FEMALE AND MINORITY LABOR PARTICIPATION

The female and minority labor participation may be summarized as follows:

56 active construction projects with a value of **\$179,416,802**

- Female Goal = **6%**, Actual Participation = **5.29%**
- Minority Skilled Goal = **11%**, Actual Participation = **15.47%**
- Minority Unskilled Goal = **11%**, Actual Participation = **16.68%**



AFFIRMATIVE ACTION

During the 1st quarter of 2012, the CCU made revisions to the 3 versions of the Affirmative Action Plan (AAP). The 3 plans are the full affirmative action plan (AAP) for companies with 20 or more employees, the modified affirmative action plan (MAAP) for companies with fewer than 20 employees and the non-metro AAP for companies outside of the seven (7) county metro area. Some of the improvements were as a result of the new SUBP ordinance, some because of heightened compliance in certain areas and some were made in order to create a more streamlined document and consistency between the three versions.

One of the major changes for companies is the extension of the approval period from 2 years to 3 years. The reciprocity between the other governmental organizations has remained the same but by extending the amount of time for which the plan is approved this has allowed the department more time for monitoring projects.

As a result of the improvements to the process of monitoring contracts, some adjustments have affected topics in the Affirmative Action Guidebooks. The narratives in all three of the plans more closely fit the information necessary to properly monitor the companies. An employee roster is now required to be submitted along with the plan to allow for greater monitoring of the company's hiring practices that fit with their project goals referred to in the plan. This allows for more thorough monitoring of companies hiring practices, and staff is better able to compare the company's actual hiring practices to their long term projected employment goals.

SECTION 3

The CCU currently has 45 businesses certified as Section 3, with three more pending certification. The CCU has certified 155 members of the Minneapolis Building Trades and local unions as Section 3 residents, with five more pending. Sixty Section 3 residents have been employed on City of Minneapolis projects. The CCU has also certified 39 SAOIC participants/graduates, with 1 more pending. Two have been employed on City of Minneapolis projects.

NEIGHBORHOOD STABILIZATION PROGRAM (NSP)

The CCU continues to track and monitor the NSP projects, which are approved and calculated cumulatively. The employment goals are 6% female, 11% minority skilled, 11% minority unskilled, and 30% Section 3 new hire. The SUBP goals are 6% MBE and 8% WBE on NSP1 and are set individually by developer on NSP2 and NSP3. The Section 3 contracting goal is 10% on all NSP projects. There have been no new hires in the NSP program as many of the small firms are struggling to maintain their current workforce. Two of the nine developers have completed all projects – Powderhorn Residents Group (PRG) and Urban Homeworks – their results are below:

PRG Cumulative					
Total Skilled Hours to Date	Total Unskilled Hours to Date	Total Project Hours	Minority Skilled Hours to Date	Minority Unskilled Hours to Date	Female Hours to Date
9,010.11	4,190.41	13,200.52	4,539.50	3,325.33	1,010.00
		13,200.52	50.38%	79.36%	7.65%

Urban Homeworks Cumulative					
Total Skilled Hours to Date	Total Unskilled Hours to Date	Total Project Hours	Minority Skilled Hours to Date	Minority Unskilled Hours to Date	Female Hours to Date
36,702.22	16,552.56	53,254.78	19,871.92	13,886.31	4,340.00
		53,254.78	54.14%	83.89%	8.15%

NSP1

EMPLOYMENT (of 111,853.00 total project hours)

- Female participation 7.06%
- Minority skilled participation 46.86%
- Minority unskilled participation 82.38%
- Section 3 participation 0.00%

CONTRACTING

- 93 homes approved for construction \$11,147,224
- \$3,191,540 or 28.63% MBE
- \$1,162,266 or 10.43% WBE
- \$3,441,285 or 30.87% Section 3

NSP2

EMPLOYMENT (of 16,377.43 total project hours)

- Female – 5.80%
- Minority Skilled – 57.43%
- Minority Unskilled – 91.31%
- Sec 3 New Hires – 0

CONTRACTING

- 24 homes approved for construction (\$3,690,236.00)
- MBE: \$1,008,876.78 or 27.34%
- WBE: \$287,092.41 or 7.78%
- Sec 3: \$383,263.78 or 10.39%

NSP3

EMPLOYMENT (of 62.00 total project hours)

- Female – **0.00%**
- Minority Skilled – **0.00%**
- Minority Unskilled – **100%**
- Sec 3 New Hires – **0**

CONTRACTING

- 1 home approved for construction (\$25,000 – **DEMO ONLY**)
- \$2,164 or **8.66%** MBE
- \$0 or **0%** WBE
- \$2,164 or **8.66%** Section 3

The NSP3 program is underway, with one home approved for construction.

The successful employment and contracting participation is the result of collaboration between CCU staff and the contracting community.

APPROVED/PENDING PROJECTS

The final table in this report indicates projects that have gone through the pre-award review process but have not yet had active project labor to report in the first quarter 2012.

CONCLUSION

The first quarter of 2012 has brought significant change and challenge for the Contract Compliance Unit. New methodologies and service enhancements should have a positive impact on the way the unit provides services. With the addition of the B2GNow software program to identify MBE and WBE and the range of businesses that the City of Minneapolis contracts with should provide a more accurate analysis and goal setting in the future. The NSP 1 project is near sunset and NSP has recently begun. The advent of additional staffing information required for the Affirmative Action process should also lead to a more accurate detail regarding the labor pool employed on City of Minneapolis projects. Finally, the enhanced project labor employment goals effective May 1 should serve to grow the minority project labor participation on City projects throughout the rest of 2012.

TABLE 1

Active Projects (1st Quarter 2012)

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: AMERICAN ACADEMY OF NEUROLOGY										
MORTENSON CONSTRUCTION	\$14,000,000	4991.75	6.92%	65369	10032.75	15.35%	6774.25	828	12.22%	72143.25
Project Name: AVENUES FOR HOMELESS YOUTH LOAD-BEARING INC	\$121,433	106.5	9.52%	1031	893.5	86.66%	88	83	94.32%	1119
Project Name: BILL GAIN DASH ANWEBI ELDER HOUSING SAND COMPANIES INC	\$6,930,971	16	0.22%	5804.75	530	9.13%	1534.75	377	24.56%	7339.5
Project Name: BUZZA HISTORIC LOFTS WEIS BUILDERS INC	\$15,793,843	370.5	4.00%	4111.8	125	3.04%	5155.75	1366.5	26.50%	9267.55
Project Name: GATEWAY LOFTS FRERICHS CONSTRUCTION COMPANY	\$5,359,693	873.75	2.79%	26875.5	4925	18.33%	4420.5	690	15.61%	31296
Project Name: J JEROME BOXLEITNER PLACE FRERICHS CONSTRUCTION COMPANY	\$13,810,021	1899.5	3.29%	47580.5	4161.75	8.75%	10110	1418	14.03%	57690.5
Project Name: LOVELL SQUARE - ABATEMENT URBAN HOMEWORKS	\$60,000	0	0.00%	212	193	91.04%	648.5	624.25	96.26%	860.5
Project Name: MARY T WELCOME CENTER THOR CONSTRUCTION INC	\$392,794	223.5	9.98%	2240.5	530.5	23.68%	0	0	0.00%	2240.5
Project Name: MOZAIC RYAN COMPANIES US INC	\$19,500,000	5261.75	4.91%	81034.5	11013.25	13.59%	26209.035	1724	6.58%	107243.535
Project Name: OLD THIRD AVENUE TOWNHOMES TWN CITIES HABITAT FOR HUMANITY INC	\$360,000	269	4.79%	3289	672	20.43%	2332.5	391.5	16.78%	5621.5
Project Name: OP 7171 - DEWATERING PLANT IMPROVEMENTS GRAHAM CONSTRUCTION SERVICES INC	\$19,220,000	3098.25	3.34%	73464	12645	17.21%	19230.25	2444.5	12.71%	92694.25

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7223 - MECHANICAL LIFE SAFETY 14										
COOL AIR MECHANICAL INC	\$1,549,000	757	5.61%	13060.75	1294	9.91%	439	0	0.00%	13499.75
Project Name: OP 7300 - DEMOLITION OF TWELVE (12) STRUCTURES										
K. A. KAMISH EXCAVATION INC.	\$197,413	100	16.61%	381.5	64	16.78%	220.5	173	78.46%	602
Project Name: OP 7307 - PIONEER AND SOLDIERS MEMORIAL CEMETERY FENCE										
TERRA GENERAL CONTRACTORS LLC	\$237,000	36.5	6.32%	348.5	57.5	16.50%	229.22	7.67	3.35%	577.72
Project Name: OP 7331 - LIME SLAKER REPLACEMENT										
GRAHAM CONSTRUCTION SERVICES INC	\$789,000	30	1.68%	1319	56	4.25%	464.5	28.5	6.14%	1783.5
Project Name: OP 7343 - MCC LANDSCAPING IMPROVEMENTS										
CEDAR RIDGE LANDSCAPING, INC.	\$440,000	16	0.98%	1231.75	274.5	22.29%	399	65	16.29%	1630.75
Project Name: OP 7369 - LEAD HAZARD REDUCTION SERVICES										
MINNESOTA REMODELING & RESTORATION CO	\$1,600,000	0	0.00%	6797	1534.5	22.58%	64	64	100.00%	6861
Project Name: OP 7376 - 10TH AVENUE STORM TUNNEL - PHASE 1										
PCI ROADS LLC	\$3,887,404	2919.5	10.33%	15980.75	570.5	3.57%	12268	1727.5	14.08%	28248.75
Project Name: OP 7383 - FLOOD AREA 5: 37TH AVENUE NORTH GREENWAY										
S.M. HENTGES & SONS, INC.	\$2,800,000	520	3.91%	8303.75	248.75	3.00%	4981.75	1368.75	27.48%	13285.5
Project Name: OP 7388 - ALDRICH FACILITY RENOVATION										
CM CONSTRUCTION COMPANY	\$333,500	96.5	4.69%	1697.75	159.5	9.39%	361	0	0.00%	2058.75
Project Name: OP 7392 - WIRTH LAKE SITE IMPROVEMENT										
EBERT CONSTRUCTION	\$1,603,992	421	7.11%	3437.75	210.5	6.12%	2487.5	297	11.94%	5925.25
Project Name: OP 7403 - BOOM ISLAND ROCHON CORPORATION										
A.M.E. NORTH INC	\$2,027,750	127.25	3.29%	3387.75	135.75	4.01%	483.5	5.75	1.19%	3871.25
Project Name: OP 7406 - DEMOLITION OF (7) STRUCTURES										
INNOVATIVE POWER SYSTEMS	\$96,470	0	0.00%	154	0	0.00%	58.5	29	49.57%	212.5
Project Name: OP 7421 - SOLAR THERMAL HOT WATER SYSTEMS FIRE STATIONS 1 AND 19										
INNOVATIVE POWER SYSTEMS	\$57,825	76.75	21.71%	134.5	0	0.00%	219	0	0.00%	353.5

Prime Contractor	Contract Amount	Female Hours	Total Skilled Hours	Female Percent	Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7440 - INFRASTRUCTURE MODIFICATION											
NAC MECHANICAL & ELECTRICAL SERVICES	\$200,888	62.5	3.13%	199.75	308.5	15.45%	0	0	0	0.00%	1997.25
Project Name: OP 7441 - AIR HANDLING PLATFORMS											
A & L CONSTRUCTION INC	\$124,400	8	2.27%	344	83	24.13%	8	8	8	100.00%	352
Project Name: OP 7445 - DEMOLITION OF SIX (6) STRUCTURES											
G URBAN COMPANIES INC	\$82,500	0	0.00%	266.75	0	0.00%	257.75	58.5	58.5	22.70%	524.5
Project Name: OP 7448 - 39kW-40kW SOLAR PV SYSTEM INSTALLATION											
ABLE ENERGY CO	\$186,895	0	0.00%	254.5	0	0.00%	149	0	0	0.00%	403.5
Project Name: OP 7449 - 100kW-110kW SOLAR PV SYSTEM INSTALLATION											
ABLE ENERGY CO	\$415,650	0	0.00%	412.5	0	0.00%	172	0	0	0.00%	584.5
Project Name: OP 7453 - RIVERSIDE AVENUE - PHASE 1											
THOMAS AND SONS CONSTRUCTION	\$924,934	418.5	6.94%	3148	135.5	4.30%	2883.75	442.5	442.5	15.34%	6031.75
Project Name: OP 7454 - 25TH AVENUE & GRANARY WEST POND VEIT AND COMPANY											
	\$838,380	377.75	8.28%	3135.5	327.5	10.44%	1426.65	122.74	122.74	8.60%	4562.15
Project Name: OP 7464 - DEMOLITION OF (6) STRUCTURES											
FINAL GRADE INC	\$93,000	0	0.00%	59.5	16.5	27.73%	164	0	0	0.00%	223.5
Project Name: OP 7468 - STAGE XVI PACKAGE NO. 4											
NAC MECHANICAL & ELECTRICAL SERVICES	\$1,048,691	255	7.04%	3513	.610	17.36%	107.5	0	0	0.00%	3620.5
Project Name: OP 7470 - LAKE HARRIET AREA REGIONAL PLAYGROUND											
FITOL HINTZ CONSTRUCTION INC	\$902,700	48	2.35%	682	46	6.74%	1359.75	189.25	189.25	13.92%	2041.75
Project Name: OP 7474 - REMOVAL & INSTALLATION OF WALL FABRIC											
JULIUS B NELSON & SON INC	\$98,975	0	0.00%	544.5	96	17.63%	0	0	0	0.00%	544.5
Project Name: OP 7478 - BITUMINOUS PARKING LOT REPLACEMENT											
BITUMINOUS ROADWAYS INC	\$75,900	46.75	19.06%	198.25	13.5	6.81%	47	0	0	0.00%	245.25
Project Name: OP 7494 - DEMOLITION OF FIVE (5) STRUCTURES											
FINAL GRADE INC	\$77,777	0	0.00%	74.25	21.5	28.96%	101.25	0	0	0.00%	175.5

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7495 - PHILLIPS COMMUNITY CENTER										
PMI CONSTRUCTION CO	\$245,000	66.5	4.71%	1302	359.5	27.61%	110.5	17	15.38%	1412.5
Project Name: OP 7499 - 14TH AVENUE NORTH CUL-DE-SAC										
G URBAN COMPANIES INC	\$181,907	0	0.00%	226	0	0.00%	323.25	0	0.00%	549.25
Project Name: OP 7504 - IMPROVEMENTS AT PEARL AND NORTHEAST PARKS										
AMERICAN LIBERTY CONSTRUCTION INC	\$305,700	98.75	5.76%	507.5	76.25	15.02%	1205.5	248.75	20.63%	1713
Project Name: OP 7513 - DEMOLITION OF FIVE (5) STRUCTURES										
G URBAN COMPANIES INC	\$74,750	0	0.00%	55	19	34.55%	139.75	0	0.00%	194.75
Project Name: OP 7521 - INSTALLATION OF STEEL SHEETING										
VEIT AND COMPANY	\$64,400	6.5	2.56%	253.5	39	15.38%	0	0	0.00%	253.5
Project Name: OP 7524 - FIELD LIGHTING CURRIE PARK										
PREFERRED ELECTRIC	\$253,900	0	0.00%	39	0	0.00%	0	0	0.00%	39
Project Name: OP 7525 - DEMOLITION OF FIVE (5) STRUCTURES										
FINAL GRADE INC	\$83,950	0	0.00%	100.75	19	18.86%	204.75	89	43.47%	305.5
Project Name: OP 7534 - SOIL IMPROVEMENTS SCHERRER BROS										
CARL BOLANDER & SONS, INC.	\$734,455	0	0.00%	674	87	12.91%	302.5	0	0.00%	976.5
Project Name: OP 7536 - MECHANICAL AND ELECTRICAL UPGRADES AT 4 PARKS										
COOL AIR MECHANICAL INC	\$212,900	0	0.00%	491.25	16	3.26%	33.25	33.25	100.00%	524.5
Project Name: OP 7538 - STAGE XVI BID PACKAGE #5										
GENERAL SHEET METAL	\$571,200	96	4.66%	2061	466	22.61%	0	0	0.00%	2061
Project Name: OP 7540 - OPERABLE PARTITIONS REPLACEMENT										
HUFCOR MINNESOTA, LLC	\$1,245,291	18	2.75%	648.5	132.5	20.43%	6.5	0	0.00%	655
Project Name: OP 7546 - WEST STAIRS RENOVATION PROJECT										
CONSTRUCTION RESULTS CORPORATION	\$246,989	0	0.00%	4	0	0.00%	0	0	0.00%	4
Project Name: OP 7570 - RIVERSIDE AVENUE CONSTRUCTION - PHASE 2										
VEIT AND COMPANY	\$1,395,447	0	0.00%	5.5	0	0.00%	2	0	0.00%	7.5

Prime Contractor	Contract Amount	Female Hours	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: PPL FORCLOSURE RECOVERY PROJECT									
FLANNERY CONSTRUCTION INC	\$1,274,141	926.25	12.30%	7067.369	742.992	10.51%	463	463	100.00%
Project Name: RENTAL RECLAIM IV									
MEYER CONTRACTING INC	\$1,426,082	257	9.55%	2363	1693.75	71.68%	328.5	282.75	86.07%
Project Name: RIVERSIDE PLAZA STABILIZATION									
KNUTSON CONSTRUCTION SERVICES	\$48,357,013	15900.5	6.03%	233598.05	41816.25	17.90%	30244.75	7536.75	24.92%
Project Name: RIVERVIEW APARTMENTS									
WATSON-FORSSBERG CO	\$6,195,268	2	0.09%	1818	266.5	14.66%	432.75	75.75	17.50%
Project Name: SALVATION ARMY HARBOR LIGHTS ROOF									
TECTA AMERICA STOCK ROOFING LLC	\$128,800	68	5.99%	1135	391.5	34.49%	0	0	0.00%
Project Name: ST. ANNE'S SENIOR HOUSING									
WATSON-FORSSBERG CO	\$180,810	201	13.62%	1102	192.5	17.47%	373.582	78.1665	20.92%
TOTAL	\$179,416,802	41,068.00	5.29%	635,328.72	98,302.99	15.47%	140,026.24	23,358.33	16.68%
									775,354.96

TABLE 2**Closed Projects (1st Quarter 2012)**

Prime Contractor	Contract Amount	Female Hours	Female %	Total Skilled Hours	Minority Skilled Hours	Minority Skilled %	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority %	Total Project Hours
Project Name: ALLIANCE ADDITION										
WEIS BUILDERS INC	\$4,566,927	1895.75	4.26%	38295.5	7085.75	18.50%	6223.15	919	14.77%	44518.65
Project Name: NOKOMIS SENIOR HOUSING (COVENIRE CARE COMMUNITY)										
FRANA COMPANIES	\$9,800,000	3667.75	6.36%	51344.25	4872.75	9.49%	6298.25	1294.5	20.55%	57642.5
Project Name: OP 7314 - STORM SEPARATION PROJECT										
NAC MECHANICAL & ELECTRICAL SERVICES	\$261,800	8	0.62%	963.5	299	31.03%	324.5	0	0.00%	1288
Project Name: OP 7446 - SOLAR SUPPORT STRUCTURE ON THE HAAF PARKING RAMP										
MEISINGER CONSTRUCTION COMPANY INC	\$87,500	0	0.00%	65.5	32	48.85%	0	0	0.00%	65.5
Project Name: OP 7462 - GARFIELD AVENUE SOUTH										
RACHEL CONTRACTING INC	\$94,735	9	4.18%	187.25	34	18.16%	28	9	32.14%	215.25
Project Name: OP 7469 - MINNEHAHA PARK LOWER GLEN										
MINNESOTA NATIVE LANDSCAPES INC	\$193,966	80.75	7.54%	161.5	0	0.00%	909.75	185	20.34%	1071.25
Project Name: OP 7473 - WALL FABRIC IN CONVENTION CENTER										
HAMERNICK DECORATING CENTER	\$64,780	0	0.00%	290	56	19.31%	0	0	0.00%	290
Project Name: OP 7477 - DEMOLITION OF FIVE (5) STRUCTURES										
G URBAN COMPANIES INC	\$83,175	0	0.00%	83.5	0	0.00%	202.5	65.5	32.35%	286

Prime Contractor	Contract Amount	Female Hours	Female %	Total Skilled Hours	Minority Skilled Hours	Minority Skilled %	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority %	Total Project Hours
Project Name: OUR SAVIORS WOMENS TRANSITIONAL HOUSING										
FRERICHS CONSTRUCTION COMPANY	\$231,617	352	14.49%	2350.75	649	27.61%	78	15.5	19.87%	2428.75
A & L CONSTRUCTION INC	\$89,900	64	7.93%	739	83	11.23%	68	48	70.59%	807
TWIN CITIES HABITAT FOR HUMANITY INC	\$110,000	98.5	5.91%	809.25	110	13.59%	858	134.75	15.71%	1667.25
Project Name: LYNDALE GREEN APARTMENTS FRANA COMPANIES	\$7,274,758	2541.75	5.05%	46328	7363.5	15.89%	3954	314	7.94%	50282
Project Name: OP 7505a - FOUR ROOFS AT FRIDLEY WATER										
BERWALD ROOFING COMPANY, INC	\$196,100	0	0.00%	435	49.5	11.38%	0	0	0.00%	435
Project Name: THE MINNESOTA SCHUBERT PERFORMING ARTS AND EDUCATION CENTER										
MCGOUGH	\$21,502,761	8251.5	6.59%	107081.32	18089	16.89%	18213.911	2940	16.14%	125295.23
Project Name: LITTLE EARTH OF UNITED HOUSING TRIBES INC										
WATSON-FORSBERG	\$3,418,089	1936	9.78%	13781.36	2588.75	18.78%	6014.41	2176.96	36.20%	19795.77
Project Name: OP 7431 FIRE STATION #15 AND #21 BOILER INSTALLATION										
ERICKSON PLUMBING HEATING COOLING, INC	\$114,855	7	2.48%	277	44	15.88%	5	0	0.00%	282
Project Name: OP 7505A-FOUR ROOFS AT FRIDLEY WATER										
BERWALD ROOFING COMPANY, INC	\$114,855	7	2.48%	277	44	15.88%	5	0	0.00%	282
Project Name: OP 7512-DEMOLITION OF 7 STRUCTURES										
VEIT AND COMPANY	\$64,400	6.5	2.56%	253.5	39	15.38%	0	0	0.00%	253.5

Prime Contractor	Contract Amount	Female Hours	Female %	Total Skilled Hours	Minority Skilled Hours	Minority Skilled %	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority %	Total Project Hours
Project Name: OP 7357-10TH AVENUE TUNNEL DEWATERING WELLS										
KEYS WELL DRILLING	\$177,750	0	0.00%	470.25	0	0.00%	453.5	22.25	4.91%	923.75
Project Name: OP 7474-REMOVAL AND INSTALLATION WALL FABRIC										
JULIUS B NELSON & SON, INC	\$98,975	0	0.00%	544.5	96	17.63%	0	0	0.00%	544.5
Project Name: OP 7345-2ND AVENUE TUNNEL										
ENGINEERING & CONSTRUCTION INNOVATIONS	\$635,445	762.25	14.54%	856	0	0%	4385.75	1369	31.21%	5241.75
Project Name: OP 7335-CURRIE AND STEWART PARKS										
COBALT CONTRACTING	\$501,356	9	.75%	612.25	0	0%	584	122	20.89%	1196.25
Project Name: OP 7503-PUMP STATION #5 FLAT ROOF BUILD UP										
CENTRAL ROOFING	\$107,029	0	0%	656	289.50	44.13%	273.5	0	0%	929.50
Project Name: OP 7364-MCC MECHANICAL										
EGAN CO.	\$217,348	77	9.32%	826	406	49.15%	0	0	0%	826
TOTAL	\$50,008,121	19,773.75	6.24%	267,688.18	42,230.75	15.77%	48,879.22	9,615.46	19.67%	316,567.40

TABLE 3**SUBP RESULTS FOR ACTIVE PROJECTS (1ST Quarter 2012)**

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: AVENUES FOR HOMELESS YOUTH							
LOAD-BEARING INC	\$121,433	4.00%	88.50%	\$107,473	5.00%	11.50%	\$13,960
Project Name: BII DI GAIN DASH ANWEBI SENIOR HOUSING							
SAND COMPANIES INC	\$6,930,971	6.00%	1.30%	\$92,500	6.00%	5.70%	\$395,567
Project Name: BUZZA HISTORIC LOFTS							
WEIS BUILDERS INC	\$15,793,843	8.00%	10.40%	\$1,645,854	9.00%	9.30%	\$1,474,760
Project Name: GATEWAY LOFTS							
FRERICHS CONSTRUCTION COMPANY	\$5,359,693	6.00%	6.40%	\$341,262	6.00%	6.00%	\$324,102
Project Name: J JEROME BOXLEITNER PLACE							
FRERICHS CONSTRUCTION COMPANY	\$13,810,021	7.00%	7.90%	\$1,047,000	7.00%	1.80%	\$243,839
Project Name: MARY T WELCOME CENTER							
THOR CONSTRUCTION INC	\$656,250	0.00%	42.71%	\$241,422	0.00%	5.82%	\$32,885
Project Name: MOZAIC							
RYAN COMPANIES US INC	\$11,000,000	8.00%	3.80%	\$419,016	8.00%	12.00%	\$1,315,336
Project Name: OLD THIRD AVENUE TOWNHOMES							
TWIN CITIES HABITAT FOR HUMANITY INC	\$360,000	6.00%	16.20%	\$100,720	7.00%	26.40%	\$162,622

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: OP 7223 - MECHANICAL LIFE SAFETY 14							
COOL AIR MECHANICAL INC	\$11,549,000	3.00%	3.90%	\$60,000	4.00%	4.50%	\$70,000
Project Name: OP 7300 - DEMO TWELVE (12) STRUCTURES							
K. A. KAMISH EXCAVATION INC.	\$197,413	2.00%	17.00%	\$33,560	2.00%	2.00%	\$3,948
Project Name: OP 7307 - PIONEER & SOLDIERS MEMORIAL CEMETERY FENCE							
TERRA GENERAL CONTRACTORS LLC	\$237,000	2.00%	2.10%	\$5,000	2.00%	2.20%	\$5,250
Project Name: OP 7331 - LIME SLAKER REPLACEMENT							
GRAHAM CONSTRUCTION SERVICES INC	\$789,000	5.00%	5.30%	\$41,890	6.00%	6.50%	\$51,790
Project Name: OP 7343 - MCC LANDSCAPING IMPROVEMENTS							
CEDAR RIDGE LANDSCAPING, INC.	\$440,000	3.00%	1.38%	\$3,000	3.00%	1.20%	\$2,600
Project Name: OP 7376 - 10TH AVENUE STORM TUNNEL - PHASE 1							
PCI ROADS LLC	\$3,887,404	5.00%	4.12%	\$165,500	8.00%	2.35%	\$91,477
Project Name: OP 7383 - FLOOD AREA 5: 37TH AVENUE NORTH GREENWAY							
S.M. HENTGES & SONS, INC.	\$2,631,189	3.00%	5.66%	\$149,143	5.00%	6.65%	\$174,763
Project Name: OP 7388 - ALDRICH FACILITY RENOVATION							
CM CONSTRUCTION COMPANY	\$279,200	8.00%	9.24%	\$16,900	9.00%	11.91%	\$31,352
Project Name: OP 7392 - WIRTH LAKE SITE IMPROVEMENT							
EBERT CONSTRUCTION	\$1,603,992	7.00%	0.00%	\$0	8.00%	11.50%	\$184,501
Project Name: OP 7403 - BOOM ISLAND							
ROCHON CORPORATION	\$2,355,762	8.00%	9.80%	\$200,000	9.00%	10.50%	\$215,220
Project Name: OP 7440 - INFRASTRUCTURE MODIFICATION							
NAC MECHANICAL & ELECTRICAL SERVICES	\$200,888	6.00%	7.00%	\$12,053	7.00%	7.00%	\$14,062

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: OP 7441 - AIR HANDLING PLATFORMS							
A & L CONSTRUCTION INC	\$124,400	2.00%	16.07%	\$20,000	5.00%	33.67%	\$41,895
Project Name: OP 7448 - 39kW-40kW SOLAR PV SYSTEM INSTALLATION							
ABLE ENERGY CO	\$186,896	4.00%	0.00%	\$0	12.00%	0.00%	\$0
Project Name: OP 7449 - 100kW-110kW SOLAR PV SYSTEM INSTALLATION							
ABLE ENERGY CO	\$415,651	4.00%	0.00%	\$0	12.00%	0.00%	\$0
Project Name: OP 7453 - RIVERSIDE AVENUE - PHASE 1							
THOMAS AND SONS CONSTRUCTION	\$924,934	3.00%	3.00%	\$28,000	3.00%	3.00%	\$28,000
Project Name: OP 7454 - 25TH AVENUE & GRANARY WEST POND							
VEIT AND COMPANY	\$838,380	3.00%	3.00%	\$25,200	4.00%	4.00%	\$34,500
Project Name: OP 7468 - STAGE XVI PACKAGE NO. 4							
NAC MECHANICAL & ELECTRICAL SERVICES	\$1,048,691	7.00%	7.15%	\$75,000	6.00%	5.72%	\$60,000
Project Name: OP 7470 - LAKE HARRIET AREA REGIONAL PLAYGROUND							
FITOL HINTZ CONSTRUCTION INC	\$902,700	2.00%	0.80%	\$7,500	2.00%	2.30%	\$20,650
Project Name: OP 7495 - PHILIPS COMMUNITY CENTER							
PMI CONSTRUCTION CO	\$245,000	6.00%	6.00%	\$29,000	3.00%	8.12%	\$19,900
Project Name: OP 7499 - 14TH AVENUE NORTH CUL-DE-SAC							
G URBAN COMPANIES INC	\$181,908	3.00%	3.00%	\$5,457	2.00%	11.50%	\$20,844
Project Name: OP 7504 - IMPROVEMENTS AT PEARL AND NORTHEAST PARKS							
AMERICAN LIBERTY CONSTRUCTION INC	\$305,700	3.00%	4.20%	\$12,772	2.00%	18.60%	\$56,847
Project Name: OP 7513 - DEMOLITION OF FIVE (5) STRUCTURES							
G URBAN COMPANIES INC	\$360,257	2.00%	2.22%	\$8,000	2.00%	6.21%	\$22,380

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: OP 7534 - SOIL IMPROVEMENTS SCHERER BROS							
CARL BOLANDER & SONS, INC.	\$734,455	5.00%	5.40%	\$40,000	5.00%	5.40%	\$40,000
Project Name: OP 7536 - MECHANICAL AND ELECTRICAL UPGRADES AT 4 PARKS							
COOL AIR MECHANICAL INC	\$212,900	6.00%	7.54%	\$16,054	6.00%	0.00%	\$0
Project Name: OP 7538 - STAGE XVI BID PACKAGE #5							
GENERAL SHEET METAL	\$571,200	7.00%	12.70%	\$72,775	9.00%	2.10%	\$24,000
Project Name: OP 7540 - OPERABLE PARTITIONS REPLACEMENT							
HUFCOR MINNESOTA LLC	\$1,245,291	2.00%	0.44%	\$5,442	2.00%	0.90%	\$11,200
CONSTRUCTION RESULTS CORPORATION	\$246,989	5.00%	0.00%	\$0	6.00%	0.00%	\$0
Project Name: OP 7546 - WEST STAIRS RENOVATION PROJECT							
VEIT AND COMPANY	\$1,395,448	4.00%	4.00%	\$70,000	5.00%	5.00%	\$56,000
Project Name: RIVERSIDE PLAZA STABILIZATION							
KNUTSON CONSTRUCTION SERVICES	\$48,357,013	5.00%	6.20%	\$2,893,884	6.00%	15.70%	\$7,594,176
Project Name: RIVERVIEW APARTMENTS							
WATSON-FORSBERG CO	\$6,195,268	8.00%	8.90%	\$548,630	7.00%	9.30%	\$576,824
Project Name: SALVATION ARMY HARBOR LIGHTS ROOF							
TECTA AMERICA STOCK ROOFING LLC	\$179,095	7.00%	7.25%	\$13,000	5.00%	5.13%	\$9,200
Project Name: ST. ANNE'S SENIOR HOUSING							
WATSON-FORSBERG CO	\$180,810	7.00%	7.00%	\$12,917	7.00%	20.09%	\$37,824
Project Name: OP 7516 - FRIDLEY PUMP STATION 6							
AMERICAN MASONRY RESTORATION	\$216,750	4.00%	4.00%	\$8,670	2.00%	2.00%	\$4,335

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: OP 7523 - CONVENTION CENTER ROLLING DOORS							
MORCON	\$370,800	3.00%	0.00%	\$0	3.00%	0.00%	\$0
Project Name: OP 7561 - SIDEWALKS, CURB AND GUTTER							
TI-ZACK CONCRETE	\$2,795,900	4.00%	4.00%	\$111,836	4.00%	5.55%	\$155,556
Project Name: OP 7556 - TRAILWAY SEAL COATING							
UMAC	\$162,220	2.00%	0.00%	\$0	2.00%	0.00%	\$0
Project Name: OP 7564 - 33RD AVENUE SE AND TALMAGE AVE SE							
BELAIR BUILDERS	\$485,446	3.00%	6.50%	\$31,500	3.00%	2.90%	\$14,180
Project Name: NICOLLET AVENUE RECONSTRUCTION							
THOMAS AND SONS CONSTRUCTION	\$4,914,162	5.00%	5.03%	\$247,000	7.00%	7.06%	\$347,150
Project Name: OP 7581 - FARVIEW PARK WADING POOL REPLACEMENT							
AMERICAN LIBERTY CONSTRUCTION INC	\$400,000	7.00%	12.50%	\$50,000	7.00%	7.25%	\$29,000
TOTAL	\$152,401,323		5.91%	\$9,014,130		9.19%	\$14,012,495

TABLE 4

APPROVED/PENDING PROJECTS (1ST Quarter 2012)

	Prime Contractor	Contract Amount
Project Name: OP 7490 – AREAWAY REMOVAL		
CONSTRUCTION RESULTS		\$68,765
Project Name: OP 7515 – 10 TH AVENUE STORM TUNNEL		
LAMETTI & SONS		\$2,821,825
Project Name: OP 7516 – FRIDLEY PUMP STATION 6		
AMERICAN MASONRY RESTORATION		\$325,350
Project Name: OP 7520 – RAMP REVENUE CONTROL SYSTEM		
HARSTAD CONTROLS		\$884,985
Project Name: OP 7523 – CONVENTION CENTER ROLL UP DOORS		
MORCON		\$370,800
Project Name: OP 7533 – TARGET CENTER ROLLING DOORS		
TWIN CITY GARAGE DOOR		\$322,500
Project Name: OP 7542 – RAMP C ELEVATOR MODERNIZATION		
MINNESOTA ELEVATOR, INC		\$991,496
Project Name: OP 7546 – WEST STAIRS RENOVATION MCC 2 ND RE-BID		
CONSTRUCTION RESULTS		\$246,989
Project Name: OP 7552 – TRIANGLE PARK		
FITOL HINTZ		\$203,500
Project Name: OP 7553 – 39KW TO 40KW PHOTOVOLTAIC SOLAR SYSTEM ON THE HAAF RAMP		
WEST CENTRAL PHONE		\$182,652

Project Name: OP 7556 – TRAILWAY SEALCOATING	
UMAC	\$166,200
Project Name: OP 7561 - SIDEWALKS, CURB AND GUTTER	
TI-ZACK CONCRETE	\$2,795,900
Project Name: OP 7564 – 33 RD AVENUE SE AND TALDAGE AVE SE	
BELAIR BUILDERS	\$486,446
Project Name: OP 7581 – FARVIEW PARK WADING POOL REPLACEMENT	
AMERICAN LIBERTY CONSTRUCTION	\$400,000
Project Name: OP 7586 – EOTF PERIMETER FENCE	
CENTURY FENCE	\$54,987
Project Name: OP 7588 – NICOLLET AVENUE RECONSTRUCTION	
THOMAS & SONS	\$4,914,162
Project Name: OP 7605 – WALL FABRIC REPLACEMENT (L100)	
JULIUS B. NELSON & SONS, INC.	\$99,940
Project Name: OP 7606 – WALL FABRIC REPLACEMENT (M100-M101)	
JULIUS B. NELSON & SONS, INC.	\$87,195
TOTAL	\$15,176,950